

Lumpkin Family Foundation

2006 – 2009 Goals and Strategies

A. Central Illinois

STRATEGIC GOAL

TO HAVE IMPACT ON THE LIVES OF PEOPLE IN CENTRAL ILLINOIS

Strategies:

- a. Build strong nonprofit capacity and community leadership through a continuation of the Nonprofit Excellence Program.
- b. Help the system providing support to children in ECI work more effectively (i.e. grant to overall system capacity, not simply programs) (e.g. Kids' Summit)
- c. Encourage philanthropy and community engagement through matching grants and other tools and by collaboration with key organizations (e.g. PGIC).

OPERATIONAL GOAL

BE AN EFFECTIVE FAMILY FOUNDATION THAT SUPPORTS ACHIEVEMENT OF ITS STRATEGIC GOAL

Strategies:

- a. Be accessible to the organizations with the greatest potential for impact.
- b. Refine the focus of Central Illinois grant-making, and provide for evaluation.
- c. Maintain interest of family in Central Illinois.
- d. Work through and support collaborations of organizations and people.

B. Family Member Communities

STRATEGIC GOAL

TO SUPPORT AND ENCOURAGE MEMBER PHILANTHROPY AND HAVE IMPACT WITH LIMITED RESOURCES

OPERATIONAL GOAL

BE AN EFFECTIVE FAMILY FOUNDATION THAT SUPPORTS ACHIEVEMENT OF STRATEGIC GOAL

Strategies:

- a. Maintain/increase (family) member participation in Foundation activities and support individual member philanthropy (e.g. matching and discretionary).
- b. Inspire 6th Generation volunteer activity and philanthropy.
- c. Enhance group decision making processes and family collaboration.
- d. Connect members with/and orient them to Foundation issues and programs (e.g. capacity building, water) through systematic learning on topics, as precursor to new program in member communities.
- e. Develop/define regional program with key success indicators.

C. Downstate Illinois Conservation Program

STRATEGIC GOAL

TO HAVE A MEANINGFUL AND POSITIVE IMPACT ON THE ECOLOGY OF DOWNSTATE ILLINOIS

Strategies:

- a. Focus on water and create a program, as possible, in sustainable agriculture.
- b. Build the capacity of organizations and the sector.
- c. Understand the issues and build awareness for conservation in downstate Illinois.
- d. Focus on policy and enforcement where possible.
- e. Encourage philanthropy and community support.

OPERATIONAL GOAL

TO BE AN EFFECTIVE ENVIRONMENTAL GRANTMAKER

Strategies:

- a. Be accessible to worthy organizations.
- b. Be proactive in our relationships with grantees and potential grantees.
- c. Be collaborative in our approach to other funders, encouraging greater philanthropy where possible.
- d. Evaluate grants relative to committee goals, using success indicators.

D. Organizational Effectiveness

OPERATIONAL GOAL

BE AN EFFECTIVE, ACCOUNTABLE ORGANIZATION

Strategies:

- a. Maintain an engaged and effective Board.
- b. Seek optimum member participation, obtaining feedback frequently on topics of interest.
- c. Develop community relationships that support achievement of our strategic goals.
- d. Maintain systems, strategies that ensure effectiveness and accountability to all our constituencies including occasional surveys of grantees and applicants.